



Health and Safety Policy

LAMINACORE
SOLUTIONS

08 Jan, 2025

Health and Safety Policy

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LaminaCore Solutions is committed to ensuring the health, safety, and welfare of all its employees, contractors, and stakeholders in accordance with the Health and Safety at Work etc. Act 1974 and associated regulations.

Our health and safety objectives are to:

- Prevent injury and ill health related to work activities.
- Maintain a safe working environment, including for office-based and logistics operations.
- Ensure that all personnel are competent and adequately trained for their roles.
- Continuously improve health and safety management through risk assessment, communication, and review.

Responsibilities:

- Top management ensures appropriate resources and leadership for health and safety implementation.
- Line managers and supervisors are responsible for risk identification and daily compliance.
- All employees are responsible for following health and safety procedures and reporting hazards or incidents.

Control Measures:

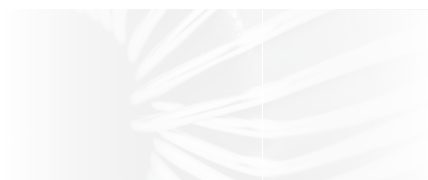
- Risk assessments are carried out and reviewed annually or when significant changes occur.
- Display Screen Equipment (DSE) assessments are conducted for all desk-based roles.
- Equipment and workspace checks are conducted routinely.
- Emergency procedures and contact information are maintained and reviewed periodically.

Communication and Review:

This policy is communicated to all employees and relevant stakeholders. It is reviewed annually during the management review process or when significant changes occur.



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