



# Modern Slavery and Human Trafficking Statement

LAMINACORE  
SOLUTIONS

08 Jan, 2025

# Modern Slavery and Human Trafficking Statement

Doc No: MS-001 | Rev: 1.0 | Effective Date: 15 July 2024 | Last Review: 08 January 2025

**Although our annual turnover is below the £36 million threshold under Section 54 of the Modern Slavery Act 2015, LaminaCore Solutions voluntarily aligns with the March 2025 statutory guidance's six reporting areas to promote transparency and good practice.**

We are committed to upholding the highest standards of ethical conduct and social responsibility. This includes ensuring that our operations and supply chains are free from any form of modern slavery, forced labour, or human trafficking.

## 1. Organisational Structure and Supply Chains:

LaminaCore Solutions is a UK-based company specialising in the sourcing and development of soft magnetic components. Our suppliers are located primarily in the UK and EU, and we work only with organisations that demonstrate ethical sourcing and compliance with labour standards.

## 2. Policies in Relation to Slavery and Human Trafficking:

- Modern Slavery & Human Trafficking Policy
- Whistleblowing Policy
- Supplier Code of Conduct

## 3. Risk Assessment and Management:

We evaluate suppliers based on risk indicators, including geographic location, materials sourced, and labour practices. Where risks are identified, further checks or audits may be performed.

## 4. Due Diligence Processes:

Our supplier onboarding process includes checks for human rights and modern slavery risks. We may require signed declarations and reserve the right to terminate relationships if concerns arise.



Director, LaminaCore Solutions



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## 5. Training on Modern Slavery:

Relevant staff are trained to identify signs of modern slavery and understand how to respond appropriately.

## 6. Performance Indicators and Effectiveness:

We track supplier declarations, incident reports, and audit outcomes to measure the effectiveness of our approach. This statement is reviewed annually by top management and made available on request.



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