



Code of Ethics

LAMINACORE
SOLUTIONS

08 Jan, 2025

Code of Ethics

Doc No: COE-001 | Rev: 1.0 | Effective Date: 15 July 2024 | Last Review: 08 January 2025

LaminaCore Solutions is committed to the highest standards of ethical conduct, integrity, and professionalism in all business activities.

This Code of Ethics sets out the expectations for all employees, partners, and representatives of LaminaCore Solutions:

1. Integrity and Honesty:

-We conduct business fairly, transparently, and truthfully. Misrepresentation or manipulation of facts is not tolerated.

2. Respect and Equality:

We treat all individuals with respect, regardless of role, gender, age, ethnicity, background, or belief. Harassment, discrimination, and bullying are strictly prohibited.

3. Compliance with Laws:

We comply with all applicable local, national, and international laws, including but not limited to data protection, environmental, trade, and labour laws.

4. Conflicts of Interest:

Employees must disclose any potential conflicts of interest that could affect their judgment or loyalty to the company. Personal gain must never take precedence over the company's interests.



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LaminaCore Solutions adopts a zero-tolerance approach to bribery and corruption. We are committed to conducting business ethically, with integrity, and in compliance with the UK Bribery Act 2010 and other applicable laws.

This policy applies to all employees, officers, contractors, consultants, agents, and third-party representatives.

5. Confidentiality and Privacy:

We protect confidential information entrusted to us and respect the privacy of all individuals and organisations we work with.

6. Sustainability and Responsibility:

We operate in a manner that minimises environmental impact and upholds ethical sourcing and sustainable business practices.

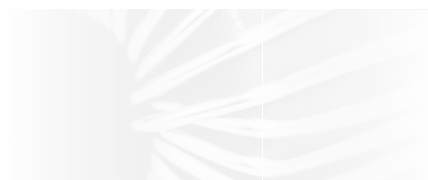
7. Reporting Violations:

Suspected ethical violations should be reported via designated internal reporting channels. Retaliation for good-faith reporting will not be tolerated.

All employees are expected to review and comply with this Code. Failure to do so may result in disciplinary action, including termination or legal referral where appropriate.



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