

A low-angle, upward-looking photograph of several tall skyscrapers against a clear blue sky. The buildings are made of glass and steel, with some windows reflecting the light. The perspective creates a sense of height and scale.

Responsible Cobalt and Mica Sourcing Policy

LAMINACORE
SOLUTIONS

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LaminaCore Solutions is committed to sourcing materials in a socially and environmentally responsible manner.

This statement addresses our approach to the responsible sourcing of cobalt and mica, in accordance with the Extended Minerals Reporting Template (EMRT) developed by the Responsible Minerals Initiative (RMI).

Some of the materials we use may contain trace amounts of cobalt, particularly in specialized soft magnetic alloys or components. We are committed to ensuring that any cobalt used in our supply chain is sourced from suppliers who do not contribute to human rights violations or child labor, particularly in Conflict-Affected and High-Risk Areas (CAHRAs) such as the Democratic Republic of the Congo (DRC).

We encourage our suppliers to complete and submit the EMRT to disclose the origins of cobalt and mica. We expect our suppliers to:

- Conduct due diligence on their supply chains in line with OECD Due Diligence Guidance.
- Work with refiners validated under the RMI's assurance programs, where applicable.
- Maintain transparency and provide full traceability for materials containing cobalt or mica.

LaminaCore Solutions will continue to review sourcing practices annually, engage with suppliers on transparency, and align with industry standards as they evolve.

This policy is reviewed every 12 months and updated as needed to reflect regulatory changes or supply chain developments.



Director, LaminaCore Solutions

